Approved, For Release 2003/02/27 : CIA-RDP84-00780R004200170001-9

Executive Director-Comptroller

FILE Personnel 16

Colonel White:

The Office of Security prepared the attached letter for my signature. However, I have redone it for your signature since your routing slip implies to me that you prefer to sign the reply.

John W. Coffey

EO-DD/S:LDP:es (30 Dec 71)

Distribution:

Orig - Adse w/orig & 5 cys of att (DD/S 71-4954)

→ DD/S subject w/cy of att

1 - DD/S chrono

DD/S 71-4954: Ltr dtd 30 BEC (1) to Assistant Secretary of Labor Guenther fm ExDir-Compt, subj: CIA plan of action for record keeping and reporting

injuries and illnesses

20 DOG

The Honorable George C. Guenther Assistant Secretary of Labor U. S. Department of Labor Washington, D. C. 20210

Dear Mr. Secretary:

As requested by Secretary Hodgson's letter of 2 December 1971 and in compliance with the Williams-Steiger Occupational Safety and Health Act of 1970, Executive Order 11612 and the Department's Guidelines for Federal Agencies, I am pleased to submit herewith in triplicate the CIA plan of action for record keeping and reporting concerning injuries and illnesses.

Through the years this Agency has been fully responsive to the reporting requirements of the Department of Labor with regard to the Department's responsibilities concerning safety and safety statistics in Federal employment. At the same time, and with the full cooperation of the appropriate Department of Labor officials, we have submitted reports in terms which permit the Director of Central Intelligence to discharge his responsibility under section 102(d)(3) of the National Security Act of 1947 (50 U.S. C. A. 403) to protect intelligence sources and methods, and having regard to the exemption from reporting requirements afforded this Agency by section 6 of the CIA Act of 1949, as amended (50 U.S.C.A. 403g). This exemption is established in the interests of the security of the foreign intelligence activities of the United States and in order further to implement the foregoing provisions of the National Security Act. I note also that the Williams-Steiger Act, in section 19(d), denies access to the Secretary of Labor to records and reports specifically required by Executive Order to be kept secret in the interest of the national defense or foreign policy. A substantial portion of CIA records, of course, are in this category. In keeping with these several requirements and interests, our plan of action in a few instances does not provide for furnishing all details of information. We, of course, will cooperate fully with the Department and if these arrangements for reporting are not satisfactory, we will be glad to do what we can to meet your needs, while continuing to discharge our own statutory responsibilities.

Sincerely,

L. K. White

Executive Director

Enclosure

DD/Sec:EPG (29 Dec 71) Rewritten:EO-DD/S:LDP:es (30 Dec 71) Distribution:	ORIGINATOR:	STAT
Orig - Adse	/s/ on orig.	
1 - Signing Official 1 - ER	for Howard J. Osborn Director of Security 29 Dec 71	
1 - OGC 2 - DD/S why. 1 - D/Sec		
2 5,200	CONCUR:	
	John W. Coffey Deputy Director for Support	
	Date	

PLAN OF ACTION

RECORDING AND REPORTING

OCCUPATIONAL INJURIES AND ILLIMESSES

CENTRAL DITELLIQUECE AGENCY

1 James y 1972

The manes and addresses of workplaces will be recorded on the accident record form retained by the Safety Officer. The Department of Labor may submit forms OSHA No. 1627 and No. 1627 to the Gantral Intelligence Agency, attention Safety Officer, Washington, D. C. 2050s.

STAT

- 2. CIA Safety Officer, in the official are igned to coordinate the CIA's safety program with the Department of Labor.
- 3. The Agency has published definitive regulations pertaining to its safety program, including investigating, reporting and processing accident and injury reports. These regulations regular that area safety afficers investigate all accidents, including fires, as ship as practicable after they secur and furnish the GIA Safety Officer copies of the completed accident report forms.
 - a. The Agency has its own forms for (1) reporting injuries, illusques, motor vehicle accidents, and fires: (2) recording injuries and illusares: and (3) recording motor vehicle accidents. The two

Test Vision on the

forms for reporting and recording injuries and illnesses are being modified to include (!) whether more than one visit to the doctor was required, (2) whether hospitaliantion was required, and (?) name and address of the hospital.

- b. A copy of each CA 1&2, Federal Employee s Notice of Injury or Occupational Siscence, filed with the Office of Personnel, is also filed with the Safety Staff to insure complete reporting to the Safety Staff.
- c. A detailed analysis of the total excident and injury experience of Agency employees to prepared each year for the Director of Central Intelligence. Director of Security and members of the CIA Safety Committee.
- d. Copies of the three Agency internal accident reporting and recording forms are not being farnished inasmuch as their circulation outside the Agency could be detrimental to the best interest of the United States Government.
- 4. The quarterly and annual reports, Form OSHA No. 102F, to be submitted by the Central Intelligence Agency will contain information as requested with exception of Code 40 (total man-hours worked by all amployees) and Code 50 (average number of employees).
- 5. The total number of employees and the total number of hours worked will not be submitted. In lies of this information, the Agency frequency rate will be submitted as previously agreed.
- 6. The Central Intelligence Agency will utilize Form OSPA No. 1027 for its quarterly and annual reporting but will not use Form OSMA No. 1887 since a card file system containing the same information is maintained in the Safety Staff.

Form OSEA No. 19277 will not be submitted during 1972 howaver, it is expected that it will be utilized by the first reporting period of 1979. The Agency's modified adeldnes report form featurining the required information will be utilized in preference to Form OSEA No. 1817. The Honorable George C. Guenther
Assistant Secretary of Labor
Occupational Safety and Health Administration
Hoom LL-2, Railway Labor Building
U. S. Department of Labor
Washington, D. C. 20210

Dear Mr. Guenther:

As requested by Secretary Hodgson's letter of 2 December 1971 and in compliance with the Williams-Steiger Occupational Safety and Health Act of 1970. Executive Order 11612 and the Department's Guidelines for Federal Agencies. I am pleased to submit herewith in triplicate the CIA plan of action for record keeping and reporting concerning injuries and illnesses.

Through the years this Agency has been fully responsive to the reporting requirements of the Department of Labor with regard to the Department's responsibilities concerning safety and safety statistics in federal employment. At the same time, and with the full cooperation of the appropriate Department of Labor officials, we have submitted reports in terms which permit the Director of Central Intelligence to discharge his responsibility under section 102(d) (3) of the National Security Agt of 1947 (50 U.S. C. A. 403) to protect intelligence sources and methods, and having regard to the exemption from reporting requirements afforded this Agency by section 6 of the CIA Act of 1949, as amended (50 U.S.C.A. 403g). This exemption is established in the interests of the security of the foreign intelligence activities of the United States and in order further to implement the foregoing provisions of the National Security Act. I note also that the Williams-Steiger Act, in section 19(d),

denies access to the Secretary of Labor to records and reports specifically required by Executive Order to be kept secret in the interest of the national defense or foreign policy and grants access to the Secretary to such information as will not jeopardize national defense or foreign policy. A substantial portion of CIA records of course are in this category. In keeping with these several requirements and interests, our plan of action in a few instances does not provide for furnishing all details of information. We of course will cooperate fully with the Department and if these arrangements for reporting are not satisfactory, we will be glad to do what we can to meet your needs, while continuing to discharge our ewn statutory responsibilities.

Sincerely,

John W. Coffey Deputy Director for Support

Enclosure

SUBJECT: The Central Intelligence Agency's Plan of Action for Recording and Reporting Injuries and Illnesses

ORIGINATOR:

STAT

2 9 DEC 1971

Date

Director of Security

Howard J. Osborn

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2 9 DEC 1971

MEMORANDUM FOR: Acting Director of Central Intelligence

THROUGH

: Deputy Director for Support

NUBJECT

: The Central Intelligence Agency's Plan of Action for Recording and Reporting

injuries and Illnesses

- i. This memorandum suggests action on your part; this action is contained in paragraph 3.
- 2. In a letter dated 2 December 1971, the Secretary of Labor asked for the Central Intelligence Agency's Plan of Action for the recording and reporting of occupational injuries and illnesses as required by the Occupational Safety and Health for of 1970 and Executive Order 11612.
- 3. In response to the Secretary of Sebor's request, the attached letter has been prepared for your signature.

Howard J. Osborn Director of Security

At

STAT

SUBJECT: The Central Intelligence Agency's Plan of Action for Recording and reporting Injuries and Illnesses

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DD/S 71-4721: Ltr dtd 2 Dec 71 to DCI fm Sec. of Labor, subj: Collection, recording, and reporting data required by Williams-Steiger Occupational Safety and Health Act of 1970

Approved For Release 2003/02/27 : CIA-RDP84-00780R004200170001-9

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Approved For Release 2003/02/27 : CIA-RDP84-00780R004200170001-9

U. S. DEPARTMENT OF LABOR OFFICE OF THE SECRETARY

WASHINGTON

5-9 DD/S <u>7/4721</u>

DEC 2 1971

Honorable Richard M. Helms Director Central Intelligence Agency Washington, D.C. 20505

Dear Mr. Helms:

On December 29, 1970, President Nixon signed into law the Williams-Steiger Occupational Safety and Health Act of 1970 (P.L. 91-596). On July 26, 1971, he signed Executive Order 11612 which further defined the participation expected of each Federal agency in developing and maintaining a safety and health program including an effective record-keeping and reporting system. This letter transmits guidelines to assist in the development of records and in the submission of Federal agency reports consistent with those prepared by the private sector.

Recording of occupational injury and illness data begins January 1, 1972, with the first quarterly report due May 15, 1972. To ensure that all departments and agencies are moving in the same direction in the development of their data collection, recording, and reporting arrangements, a plan of action is requested from each agency by January 1, 1972. The requirements of the plan of action are included in the enclosed guidelines.

We expect to derive valuable insights into the nature of occupational injuries and illnesses from the information obtained from these reports. Your cooperation and support are deeply appreciated.

Sincerely,

Secretary of Labor

Enclosure

*Approved For Release 2003/02/27 : CIA-RDP84-00780R004200170001-9

DD/S REGISTRY

Executive Director-Comptroller

Colonel White:

During your absence Mr. Colby requested additional explanation about the Agency's Safety Program. The attached memorandum addressed to you is the further discussion he requested. It is keyed by paragraph number to the report attached to the letter to Secretary Hodgson.

I recommend you forward the letter and report for the Director's signature.

Robert S. Wattles

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EO-DD/S:LDP:es (12 Nov 71)

Distribution:

Orig - Adse w/orig & 3 cys of att (DD/S 71-3950)

Y-DD/S subject w/cy of att & w/background

1 - DD/S chrono

DD/S 71-3950: Memo dtd 10 Nov 71 to ExDir-Compt fm D/Sec, subj: Report of the CIA's Plans for Implementation of Safety Standards

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71.3950

10 NOV 1971

MEMORANDUM	FOR:	Executive	Director.	-Comptroller
				A MANAGE OFFICE

THROUGH

: Deputy Director for Support

SUBJECT

: Report of the Central Intelligence Agency's Plans for Implementation of Safety Standards

- 1. This memorandum is for information only.
- 2. In a letter dated 24 August 1971, the Secretary of Labor asked for a report of the Central Intelligence Agency's plans for the implementation of applicable safety standards promulgated under Section 6 of the Occupational Safety and Health Act. He also asked for the name of the individual designated to be responsible for the management of the safety program within the Central Intelligence Agency. In compliance with his request, the attached report has been prepared. Further, in compliance with your request, the following information is provided concerning the report:

PRESENT IMPLEMENTATION

1. No additional explanation is considered necessary.

	2. Operating officials are charged by published regula-	
25X1	tions, with the responsibility of denig-	
	nating area safety officers. These regulations were updated	
	15 November 1970. Usually those individuals designated are so	
	fully occupied with their primary duties that they have little	
	time to devote to the safety program. The safety handbooks,	
25X1	dated 18 March 1960, and dated 25X	1
	24 March 1960, are outdated and should be completely revised.	•
	Efforts have been devoted to the contains of the boulders	

Approved For Release 2003/02/27: CIA-RDP84-00780R004200170001-9

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during the past four years with limited success. To date, preliminary drafts have been completed of eight chapters of proposed thirty-three chapters. Work will continue on the handbooks as time and personnel are available.

provides for the 3. Headquarters Regulation establishment of a CIA Safety Committee, chaired by a designee of the Director of Security and composed of members from the Offices of the Deputy Director for Intelligence, Deputy Director for Plans, Deputy Director for Support, Deputy Director for Science and Technology, and the Offices of Security, Logistics, Medical Services, and Personnel. The Committee was established in 1960 to assist the Director of Security in the execution of his responsibility for the Agency Safety Program. Its first meeting was held 28 June 1960, and it has met on an unscheduled basis (15 meetings) since that time. Its last meeting was held 16 October 1968. The new Chairman anticipates calling a meeting in the near future to discuss the utility of this Committee. Members of the Safety Committee are as follows:

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Relative to the special headquarters committee, a program was approved by the DDP and DDS to provide assistance to all FE installations handling, storing and shipping explosives. An Ordnance Safety Committee has been established to assist field stations in carrying out their responsibilities regarding ordnance safety. The Committee is comprised of representatives of the FE Division (Chief of Support). Office of Louistics (Chief,

Supply Division), and Office of Security (CIA Safety Officer, Chairman). The last two meetings of this Committee were 17 September 1970 and 22 October 1971.

25X1

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- 4. Major Agency facilities, in addition to certain areas within CIA Directorates, should receive annual safety and fire inspections. Due to the lack of manpower, these inspections are conducted on a nonscheduled basis.
 - a. The overseas inspection program is inactive. Only one safety inspection has been conducted at an Agency overseas facility in the past nine years. However, preliminary planning has been initiated to conduct inspections of three overseas sites in early 1972.

25X1

numerous areas within the various CIA Directorates, that should receive comprehensive safety surveys on an annual basis. Inspections have been conducted of six major Agency facilities and eight areas within the Directorates during calendar year 1971. Priority attention is given those installations considered most vulnerable, such as, which was last surveyed in July 1971.

25X1

5. states that the Director of Lugistics is responsible for coordinating with the Director of Security relative to the physical security aspects of real estate and

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states that all design and construction will be effected in the most economical and austere manner consistent with safe construction and functional requirements and will conform with accepted architectural and engineering practices, security requirements, and the prescribed codes where applicable.

25X1

On 10 December 1970 formal procedures were finalized between the Safety Staff and the Office of Logistics concerning related procedures and responsibilities for (1) the procurement, installation and inspection of new fire alarm systems as well as modifications, improvements and correction of deficiencies in the existing systems, and (2) review of plans and specifications of new buildings and major remodeling of existing facilities to ensure the inclusion of requirements of the National Fire Codes and other applicable safety codes.

- 6. Daily publications of the Federal Register are received in the Safety Staff where they are reviewed and information pertinent to safety is extracted. Applicable standards maintained on a current basis include those published by the National Fire Protection Association, the American National Standards Institute, Building Officials and Code Administrators, applicable local codes, and the standards promulgated by the Secretary of Labor.
- 7. Personnel of the Safety Staff attend safety courses as the work load permits. The following courses were attended during 1970 and 1971:
 - a. Two employees attended separate oneweek courses (Safety Management and Industrial Hygiene) conducted by the National Safety Council, Chicago, Illinois.
 - b. Three employees attended a three-day course on Special Demolitions and Pyrotechnics at Fort Bragg, North Carolina.

- c. One employee attended a three-day course on Arson Investigation and Explosive Devices conducted by the Florida Institute for Law Enforcement, St. Petersburg, Florida.
- d. Two employees attended a one-week course on TSD Special Explosive Devices.

25X1

- e. One employee attended a one-week conference of Fire Department Instructors at Kansas City, Missouri, regarding new innovations for fire fighting techniques, new teaching techniques, and new materials.
- 8. The CIA Safety Officer has been a member of the Advisory Board of the Federal Safety Council and attended its meetings for the past several years. Three members of the Safety Staff are members of the Federal Fire Council and the Potomac Chapter of the Federal Safety Council, and they alternate attending the meetings. One member of the Safety Staff attends the annual Federal Safety Conference and National Safety Council meetings in Chicago, Illinois. Two collateral duty safety officers from OL also attended these conferences in 1971.
- 9. The Office of Security conducts a Physical Security Course for the Security Officers assigned to various components throughout the Agency. These Security Officers are normally designated by the Operating Officials as the Safety Officers. Normally three days of the course are devoted to safety training. The training includes review of their responsibilities as Safety Officers, review of safety regulations and handbooks, techniques of safety and fire inspections, investigations of accidents and fires, submission of proper records, fire prevention, fire protection, and fire fighting. These subjects, of course, cannot be exhaustively covered in three days, and consideration is being given to increasing the time alloted to this training.

SEGRET

- Intelligence, dated 17 July 1967, the Chairman, Federal Safety Council, solicitated support of the CIA in strengthening the activities of the field Federal Safety Councils. As a result of the memorandum, on 23 August 1967, the Executive Director-Comptroller in memoranda to the DDP, DDI, DDS&T, and DDS stated that he would like all field installations under their jurisdiction to cooperate in every way possible with field Federal Safety Councils, at the same time bearing in mind the CIA requirements for cover and security.
- 11. The disabling injury frequency rate (number of lost time injuries per one million hours worked) for the CIA compared to all Federal Establishments for each of the past five years is:

Year	CIA	Federal Establishments
1966	3.9	6. 9
1967	3.5	7. 1
1968	3.0	6.9
1969	2.5	6.7
1970	2.8	6.6

FUTURE IMPLEMENTATION

1. The Safety Staff will continue its present safety programs assigning priorities and manpower to the most essential aspects thereof. Greater emphasis on the CIA safety programs and the implementation of safety standards will be considered in view of Executive Order 11612. Section 2 of the EO states in part that the Secretary of Labor or his designee in the Department of Labor shall 'evaluate the safety programs of Federal departments and agencies annually, and, with the consent of the head of the affected department or agency, the Secretary may conduct at headquarters or in the field such investigations as he deems necessary.'

SECRET

- 2. Safety surveys are considered basic and essential to a successful safety program. These surveys include a complete inspection of the facilities, observations of daily operations, examination of equipment, atmospheric testing, and review of the measures used to develop safe behavior. Detailed reports are forwarded to the appropriate responsible officials and the Safety Staff is advised by written report when the hazards have been corrected. Surveys will be conducted of major facilities and those involving the more hazardous activities as time and manpower permit.
- 3. As will be noted under paragraph 2 of PRESENT IMPLEMENTATION, revision of the handbooks is a slow process and has been given low priority. However, in view of the very limited safety training and experience of employees designated as Safety Officers within the CIA components, comprehensive safety handbooks are considered important references. Work will continue on this handbook as coverage of other higher priority aspects of the safety program permits.
- 4. Safety Staff personnel will continue to attend select safety courses as the work load permits.
- 5. Fifty copies of these publications have been obtained and are being distributed to designated Safety Officers of major CIA facilities. Additional copies will be obtained when the present supply is exhausted.

	25X1
:	
Howard J. Wborn	•
Director of Security	-

Att

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Approved For Release 2003/02/27 : CIA-RDP84-00780R0042901/10001e9utive Registry

e 6 nov 1978.

The Honorable J. D. Hodgson The Secretary of Labor Washington, D. C. 20210

Dear Mr. Secretary:

In accordance with your letter of 24 August 1971, I am transmitting a report of the Central Intelligence Agency's plans for the implementation of applicable safety standards promulgated under Section 6 of the Occupational Safety and Health Act. The report also includes the names of Agency personnel responsible for implementation of the safety and health programs.

I wish to assure you of our full support in conducting safety and health programs consistent with standards developed under the Occupational Safety and Health Act.

Sincerely,

Richard Helms

Richard Helms
Director

Enclosure

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Originator: /s/ Howard J. Osborn

Concurrence: /s/ John W. Coffey

15 October 1971

Approved For Release 2003/02/27 : CIA-RDP84-00780R004200170001-9

DD/S 71-3951

The Honorable J. D. Hodgson The Secretary of Labor Washington, D. C. 20210

Dear Mr. Hodgson:

In accordance with your letter of 24 August 1971, I am transmitting a report of the Central Intelligence Agency's plans for the implementation of applicable safety standards promulgated under Section 6 of the Occupational Safety and Health Act. The report also includes the names of Agency personnel responsible for implementation of the safety and health programs.

I wish to assure you of our full support in conducting safety and health programs consistent with standards developed under the Occupational Safety and Health Act.

Sincerely,

Richard Helms Director

Encl

Prepared by OS

Retyped:O/ADD/S:ms (14 Oct 71)

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Originator: /s\\Howard J. Osborn (on orig)

Howard J. Osborn

Director of Security

Date

Concurrence:

(signed) John W. Coffey

John W. Coffey Deputy Director

for Support

Date

15 OCT 1971

REPORT TO THE DEPARTMENT OF LABOR IMPLEMENTATION OF APPLICABLE SAFETY STANDARDS

CENTRAL INTELLIGENCE AGENCY

1 October 1971

1. Basic responsibility for the Safety Pro	gram is assigned to the	
Director of Security who has designated	the Central	STAT
Intelligence Agency Safety Officer, to develop an	d conduct the overall pro-	
gram. The responsibility for planning and direct	ting the Agency medical	
support program is assigned to the Director of M	Medical Services. Within	
the Office of Medical Services,	Chief, Clinical	STAT
Division, is specifically responsible for the occu	pational health program	• .,
and for rendering assistance to the CIA Safety Of	fficer in medical aspects	
of the Safety Program.		

- 2. The Agency has its own medical staff. Medical facilities for employees include dispensaries, health rooms and first aid equipment as appropriate. These facilities are provided for employees in the field and in Washington. An occupational health program, under the provisions of Public Law 658, 79th Congress and subsequent executive issuances is maintained. This program includes continuing occupational safety and health examinations, inspections and other medical support for Agency activities by staff medical officers and nurses. The standards promulgated in the Federal Register of 29 May 1971 have been incorporated into this ongoing professional program.
- 3. The Agency's written regulations require compliance with applicable safety standards and codes. These regulations also stipulate that officials of all components designate their own safety officers to insure the safety problems unique to each component are being identified and corrected. The regulations are supplemented through the issuance of safety handbooks and notices.

- 4. The Agency Safety Committee, comprised of senior officials representing major components, reviews the status of the Safety Program and provides recommendations and assistance for its improvement. A special headquarters committee assists field stations in carrying out their reponsibilities regarding unique safety problems. Further, many field installations have established safety committees to assist in their area safety programs.
- 5. Safety surveys are conducted by the Agency Safety Staff to insure compliance with applicable safety standards and codes. These surveys include a complete inspection and review of the facilities, observations of daily operations, examination of equipment, and effectiveness of measures used to develop safe behavior. Detailed reports are forwarded to the appropriate responsible officials after each survey. These reports recommend correction of specific safety, health, and fire hazards. The Safety Staff is advised by written report when these hazards have been corrected.
- 6. Agency policy requires that alterations, renovations, repairs and new construction be coordinated with the Director of Security. As a result, plans and specifications of new buildings and major remodeling are received and reviewed by the Safety Staff to insure compliance with applicable safety standards and codes.
- 7. The Agency receives the Federal Register which enables its personnel to keep abreast of all safety standards as promulgated by the Secretary of Labor. Further, the Safety Staff maintains an up-to-date library of publications containing the latest safety standards, codes, and specifications.
 - 8. Personnel of the Safety Staff attend specialized safety courses.
- 9. Representatives of the Safety Staff work with the Federal Safety Council, Federal Fire Council, and the National Safety Council.
- 10. Security officers who are also designated as safety officers assigned to various components throughout the Agency, both at head-quarters and in the field, are given three days of intensive safety training. The training includes review of their responsibilities as safety officers.

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review of safety regulations and handbooks, techniques of safety and fire inspections, investigations of accidents and fires, submission of proper records, fire prevention, and fire fighting.

12. The safety handbook is currently being revised to include more instructive and specific information to assist the safety officers designated by operating officials so that they may be utilized to the maximum extent possible.

Next 2 Page(s) In Document Exempt

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Approved For Release 2003/02/27: CIA-RDP84-00780R004200170001-9

U. S. DEPARTMENT OF LABOR

OFFICE OF THE SECRETARY
WASHINGTON

AUG 24 1979

Honorable Richard M. Helms Director Central Intelligence Agency Washington, D. C. 20505

Dear Mr. Helms:

On December 29, 1970, when President Nixon signed the Occupational Safety and Health Act, the Department of Labor and all Federal agencies were given new safety responsibilities. On July 26, 1971, the President also signed Executive Order 11612 entitled, "Occupational Safety and Health Program for Federal Employees," to provide additional safety and health protection for Federal employees and to clarify present efforts in this area. Copies of the Act and Executive Order are enclosed.

Section 19 of the Act requires Federal agencies to establish and to maintain safety and health programs consistent with the standards promulgated under the Act. Initial safety standards were issued in the Federal Register of May 29, 1971 (copy enclosed). I would appreciate your advising me within 90 days of your plans to implement the standards which are applicable to operations of your agency.

In connection with Section 1(1) of the Executive Order, please advise me of the name of the individual you have designated to be responsible for the management of the safety program within your agency.

We both have a commitment to work together toward reducing Federal employee injuries. You have my support in this endeavor. I solicit yours.

Sincerely,

Secretary of Labor

Enclosures

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1 3 OCT 1971

: Deputy Director for Support 5 OCT 1971 MEMORANDUM FOR: Director of Central Intelligence

THROUGH

SUBJECT

: Report of the Central Intelligence Agency's Plans for Implementation of Salety Standards

- 1. This memorandum suggests action on the part of the DCI; this action is contained in paragraph 3.
- 2. In a letter dated 24 August 1971, the Secretary of Labor asked for a report of the Central Intelligence Agency's plans for the implementation of applicable safety standards prommigated under Section 6 of the Occupational Safety and Health Act. He also asked for the same of the individual designated to be responsible for the management of the safety program within the Central Intelligence Agency.
- 3. In response to the Secretary of Labor's request, the attached letter has been prepared for your signature.

Howard J. Osborn Director of Security STAT

Att

SUBJECT: Report of the Central Intelligence Agency's
Plans for Implementation of Safety Standards

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CENTRAL INTELLIGENCE AGENCY

WASHINGTON, D. C. 20505

OFFICE OF THE DIRECTOR

MEMORANDUM FOR: The Honorable J. D. Hodgson

The Secretary of Labor

SUBJECT

: Report of the Central Intelligence Agency's Plans for Implementation

of Safety Standards

- 1. In accordance with your letter of 24 August 1971, I am transmitting a report of the Central Intelligence Agency's plans for the implementation of applicable safety standards promulgated under Section 6 of the Occupational Safety and Health Act. The report also includes the names of Agency personnel responsible for implementation of the safety and health programs.
- 2. I wish to assure you of our full support in conducting safety and health programs consistent with standards developed under the Occupational Safety and Health Act.

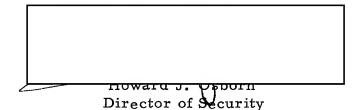
Richard Helms Director

Att

SUBJECT: Report of the Central Intelligence Agency's Plans for Implementation of Safety Standards

ORIGINATOR:

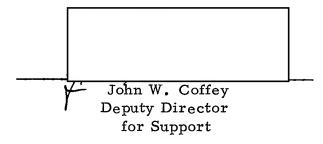
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CONCURRENCE:

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/3 Oct 7/
Date

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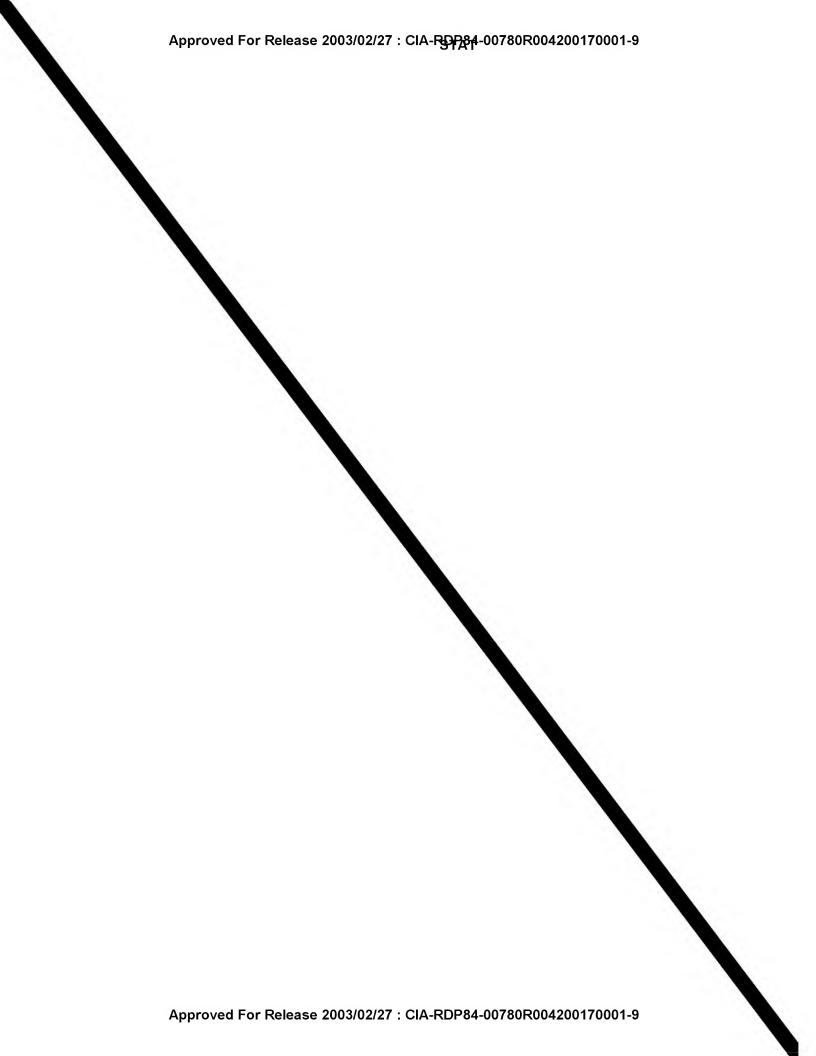
(1) Signing Official

1 - DDCI

ER

2 - DD/S

1 - D/Sec.



REPORT TO THE DEPARTMENT OF LABOR IMPLEMENTATION OF APPLICABLE SAFETY STANDARDS

1 October 1971

CENTRAL INTELLIGENCE AGENCY

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- 2. The Agency has its own medical staff. Medical facilities for employees include dispensaries, health rooms and first aid equipment as appropriate. These facilities are provided for employees in the field and in Washington. An occupational health program, under the provisions of Public Law 658, 79th Congress and subsequent executive issuances is maintained. This program includes continuing occupational safety and health examinations, inspections and other medical support for Agency activities by staff medical officers and nurses. The standards promulgated in the Federal Register of 29 May 1971 have been incorporated into this ongoing professional program.
- 3. The Agency's written regulations require compliance with applicable safety standards and codes. These regulations also stipulate that officials of all components designate their own

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safety officers to insure the safety problems unique to each component are being identified and corrected. The regulations are supplemented through the issuance of safety handbooks and notices.

- 4. The Agency Safety Committee, comprised of senior officials representing major components, reviews the status of the Safety Program and provides recommendations and assistance for its improvement. A special headquarters committee assists field stations in carrying out their responsibilities regarding unique safety problems. Further, many field installations have established safety committees to assist in their area safety programs.
- 5. Safety surveys are conducted by the Agency Safety Staff to insure compliance with applicable safety standards and codes. These surveys include a complete inspection and review of the facilities, observations of daily operations, examination of equipment, and effectiveness of measures used to develop safe behavior. Detailed reports are forwarded to the appropriate responsible officials after each survey. These reports recommend correction of specific safety, health, and fire hazards. The Safety Staff is advised by written report when these hazards have been corrected.
- 6. Agency policy requires that alterations, renovations, repairs and new construction be coordinated with the Director of Security. As a result, plans and specifications of new buildings and major remodeling are received and reviewed by the Safety Staff to insure compliance with applicable safety standards and codes.
- 7. The Agency receives the Federal Register which enables its personnel to keep abreast of all safety standards as promulgated by the Secretary of Labor. Further, the Safety Staff maintains an up-to-date library of publications containing the latest safety standards, codes, and specifications.

- 8. Personnel of the Safety Staff attend specialized safety courses.
- 9. Representatives of the Safety Staff work with the Federal Safety Council, Federal Fire Council, and the National Safety Council.
- 10. Security officers who are also designated as safety officers assigned to various components throughout the Agency, both at headquarters and in the field, are given three days of intensive safety training. The training includes review of their responsibilities as safety officers, review of safety regulations and handbooks, techniques of safety and fire inspections, investigations of accidents and fires, submission of proper records, fire prevention, and fire fighting.
- 11. Senior officials representing major components of the Agency outside of the headquarters area are instructed by letter to cooperate with field safety councils of the Federal Safety Council.
- 12. The safety handbook is currently being revised to include more instructive and specific information to assist the safety officers designated by operating officials so that they may be utilized to the maximum extent possible.